



Title: Vice-President, Foxridge Homes

Location: Metro Vancouver/Lower Mainland, British Columbia area. Office location is 201-6525 177B Street, Surrey.

At Foxridge Homes, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

Job Overview

Reporting to the Sr. Vice-President, Single-Family, as the **Vice-President, Foxridge Homes**, you develop and implement strategic plans for all aspects of the business unit. You also provide strategic and operational leadership, meet target goals and control operational costs while fostering a culture of excellence.

Your day-to-day responsibilities will include:

- Planning and achieving annual and long-term operating objectives.
- Staying attuned to the marketplace and strategically tailoring the product offering to what customers want and need.
- Continuously improving products and services, along with the people, processes and tools that satisfy customers and support the business.
- Ensuring employees receive effective day-to-day leadership. Championing contemporary practices that build engaged and productive contributors.
- Managing risks, working capital and operating budgets.
- Fostering relationships with business partners, including external land developers.
- Ensuring the business unit works collaboratively with other business units toward achievement of individual and common goals.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation as well as write and present in a persuasive and influencing manner.
- An active listener; you seek to understand and listen to others in a non-judgmental way
- A creative problem solver; you take evaluated risks to capitalize on opportunities and implement tough or unpopular decisions.
- A leader; you attract, retain, develop or improve the skills of others through effective coaching and guidance.
- A visionary; you see the 'big picture' and adjust work to reflect the complex network of forces at play.

Essential Requirements

- Must reside in Lower Mainland, British Columbia.
- Minimum 10 years of experience in a senior leadership role.
- Successful record in General Management that demonstrates effective hands-on leadership in a position of comparable context, scope and content.
- Valid driver's licence and access to a reliable vehicle.
- Satisfactory verification of criminal record check.
- Proficient in Microsoft Office programs (Outlook, Word, Excel, Teams, SharePoint and PowerPoint).

What We Value

- Continuously pursuing learning and growth.
- Setting clear, measurable and achievable goals.
- Taking responsibility for the outcomes of decisions and actions.
- Creating trusting and successful working relationships.
- Consistently meeting customer expectations.

Work Conditions

You primarily work in an office setting during regular business hours. Travel to other branch offices is required. Work outside of normal business hours may be required.

About Us

Foxridge Homes BC is an award-winning division of Qualico, one of Western Canada's largest fully integrated, privately owned real estate companies, with over 70 years of experience. Every year, more than 3,000 families across Canada choose Qualico as their homebuilder.

At Foxridge Homes, our focus is on building quality single-family homes and non-strata rowhomes, made possible by our talented team of experienced professionals, most of whom have been with the company for many years. This, coupled with our highly skilled long-term trade partners who are all dedicated to offering thoughtfully designed plans, quality materials, and solid value contribute to building a great new single-family home with more style, more choice and more value.

As Metro Vancouver's largest and most trusted single-family homebuilder, our communities can be found across the Lower Mainland including Coquitlam, Langley, and South Surrey. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reasons to come to work every day.

Closing date: February 2, 2026

Interested candidates are encouraged to apply via Daryl Henry, Vice-President, Richardson Executive Search at Daryl.Henry@richardsonsearch.ca. Please include a cover letter.